



CCSA's vision:
best practice
management in
early childhood
education and care.

2019 Annual Report **SNAPSHOT**



Chair REPORT

Ruth Newman

CHAIR
CCSA



The celebration of our 50th anniversary this year is a significant milestone for CCSA.

It is wonderful that CCSA has been able to grow from strength to strength for so many years and remain relevant and responsive to the ECEC sector and alert to emerging developments. That

CCSA continues to thrive in our sector is testament to the leadership of the Board and staff and their finely tuned ability to respond to the needs of members and the changing social and political environment in which we operate.

Our key objective is delivering quality services that meet our member's operational needs and help them manage sector reforms and developments. Your feedback is a vital tool in ensuring the relevance of existing resources and the development of new products and services. Our 'on the ground' approach allows us to engage directly with our members, the broader sector and be a listening ear to respond to what is relevant and important. This informs us in our delivery of services and in our advocacy as CEO Meg Mendham continues to represent CCSA members in State and National forums that seek to advance the sector.

With membership continuing to grow across all early childhood service types in both metropolitan and regional locations, CCSA demonstrates a strong ability to respond and diversify our products and services to meet demands and support the sector through change and growth. Our strong leadership in supporting and advocating with services operating in rural and remote and Indigenous communities is evident and at the forefront of our current advocacy and future planning. Our inaugural Rural and Remote Forum in February was an outstanding success. The Forum brought together members and colleagues from across the sector, the feedback from participants

was very encouraging with 93% indicating they would attend the Forum again in 2020.

We continue to work with the several State and Federal government departments delivering support to the early childhood sector. Under Sector Support Projects and the Sector Development Program we are working closely with many services and building relationships that enable an individual, tailored approach to the work. This year our audience has widened, with support being extended to include more service types. We are also involved in the Community Safety Net Program, working to establish early childhood education programs in very remote regions of NSW.

With a long history of working with Aboriginal services and communities CCSA has demonstrated a stronger commitment to Reconciliation over the last twelve months; the Board and all staff have participated in cultural awareness training and we continue to plan events, training and further develop partnerships with Aboriginal organisations that take us forward on our reconciliation journey.

My sincere thanks to all our staff for their commitment and hard work - we operate with well resourced, expert staff and a dynamic team that is able to take on new challenges and respond to opportunities as they arise, and every person is valuable and valued. My thanks go specifically to the leadership team and Meg for their constant attention to the details of our day to day operations and their contribution to future developments. And I want to extend my sincere appreciation to the Board for their commitment of time and expertise, and their visioning for the future of CCSA.

We look forward to sharing our future plans and invite you to join us in celebrating at the Rural and Remote Forum, and other events throughout 2020.

BOARD 2018 / 2019



Ruth Newman
Chair



Cathryn Albert
Treasurer



Anne Bowler
Member



Jim Craddock
Member

Joined Dec 18



Miriam Dayhew
Member

Resigned Aug 18



Julie Frend
Member

Joined Nov 18



Rebecca Dridan
Member



Swee Goh
Member



Jan Langtry
Member



Amy Shine
Member

Financial REPORT

CCSA reported an operating surplus of \$1,473.00 for 2018-2019 financial year.

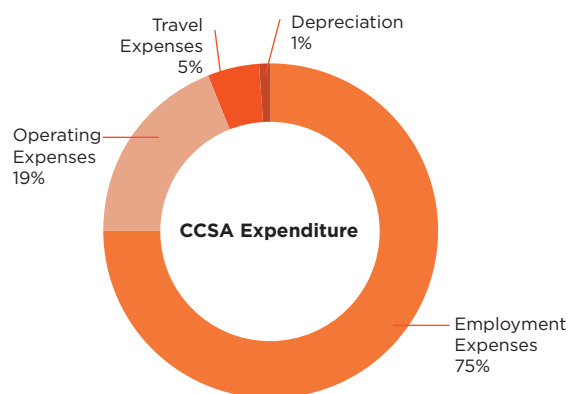
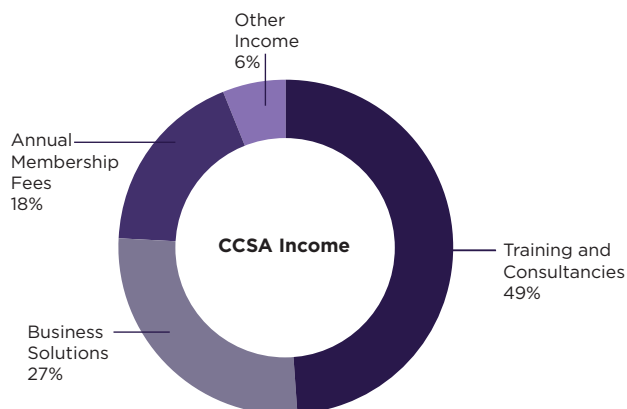
The accumulated surplus as at June 30 2019 represents 46% of annual operating expenses. We have maintained a healthy financial footing. The 5% decrease in coverage reflects an increased operating expenditure over the previous financial year and is reflective of the ongoing commitment the board have made in reinvesting in the organisation and adding value to our membership products, training and services. Maintaining value to members in an environment of change is a key driver in setting our membership fees and Business Solutions fees. Revenue has grown in both these business units largely as a result of growth, new members and new clients, rather than increases in our service rates.

CCSA Business Solutions unit has continued to grow with a net increase of 11 new services taking up professional bookkeeping, payroll and BAS Agent support to assist them in managing ECEC businesses in a complex regulatory environment. Improving efficiency and compliance in the financial systems and processes of ECEC businesses helps them to achieve good governance and management practice, as well as freeing up resources to better spend on the business

of providing childrens' services. The Business Solutions team is also a revenue driver for CCSA allowing us to develop additional services and programs for members.

The number of consultants in our Training and Consultancy team has increased to meet demands for delivering Governance and Management Training to services across NSW. We have continued to support ECEC businesses with our expert knowledge of organisational health checks, business planning and constitution reviews.

Our Sector Support team has delivered continued support under Start Strong Sector Development Program and Sector Support programs funded by the Department of Education. Now in its second year, we are funded by the NSW Department of Education Community Safety Net project to establish new preschools in very remote parts of the State. After the success of The Gidgee Preschool in Weilmoringle we now are leading the development of a second remote preschool in Louth and a third beginning at Wanaaring next year. Coupled with the funded program supporting Aboriginal Child and Family Centres transition to the Child Care Subsidy package, this demonstrates the capacity of CCSA to deliver programs across all service types.



CCSA STAFF



CEO
Meg
Mendham

MANAGEMENT TEAM

Ian Alchin, Lorraine Corrigan-Tasker,
Devina Fraser, John Gunn and
Helena Hyssett

Ilona Banks, Robyn Bloomfield, Scott Boladeras, Wendy Cook, Shauna Fayers, Candie Field, Danielle Handspiker, Samantha Jones, Timothy Keegan, Mark Kellett, Rodney Leane, Gloria Lindsay, Debbie Lord, Theresa Macleay, Amanda Marco, Lorraine McCormick, Anja Minney, Michelle Moore, Kirra Passlack, Andrew Peary, Natalie Peen, Andrew Robertson, Candace Rozema, Karen Taylor, Victoria Thomasson, Joanne Tomkins, Kathleen Wansey, Deborah Welstead and Kathy Whalan



For more detailed
2019 reporting visit
[ccsa.org.au/about/
annual-report-2019/](https://ccsa.org.au/about/annual-report-2019/)

Together we acknowledge the contributions of
the traditional custodians of this land where we
gather, the Gundungurra and Darug people.

We acknowledge the contribution of Aboriginal
Australians, Torres Strait Islander peoples, and
non-Aboriginal Australians to the education and
care of all children and people in this country in
which we live in and share.



Talk to us

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Visit us

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